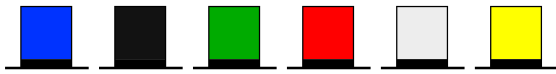


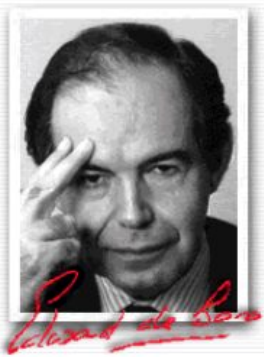


# Six Thinking Hats



## Six Thinking Hats : An Overview

Dr. Edward de Bono is regarded by many to be the leading authority in the world in the field of creative thinking and the direct teaching of thinking as a skill. He has written 62 books with translations into 37 languages and has been invited to lecture in 54 countries. He is the originator of lateral thinking which treats creativity as the behaviour of information in a self-organising information system - such as the neural networks in the brain. From such a consideration arise the deliberate and formal tools of lateral thinking, parallel thinking etc.



Dr. Edward de Bono's Six Thinking Hats Training Course is fast-paced, practical, and interactive. The measurable results include shorter

meetings, thorough decisions, better communication, and easier problem resolution. Individuals and teams will learn to separate thinking into six categories for analyzing issues and generating new ideas. Edward de Bono's Six Thinking Hats training course teaches you how to separate emotion from facts, the positive from the negative and critical thinking from creative thinking tools you can apply immediately.

Edward de Bono was nominated for Nobel prize for Economics in 2005

## A Few of the Companies using Six Thinking Hats® in India

Castrol India, Citi Bank, Crimsonlogic, Elf, Frito Lay India, FLextronics Software Systems, GE Money, HCL Technologies, Jindal Photo Ltd, Mentorgraphics, Oracle India, Pepsi Holdings, SKF India Ltd, Sapiant Technologies, Wipro Technologies, TCS, Wockhardt, Zee Network.

## Working Objectives

- ⊙ A marked tendency to identify themselves as thinkers
- ⊙ Confidence that they have the ability to cope with and improve their Environments.
- ⊙ Competencies enabling them to solve problems including the ability to:
  - ❖ Identify a problem
  - ❖ Propose alternative solutions
  - ❖ Predict the consequences of each alternative
  - ❖ Assess the usefulness of each set of consequences
  - ❖ Select the best alternative
  - ❖ Implement it
  - ❖ Evaluate it
- ⊙ Competencies enabling them to identify and pursue opportunities including the ability to:
  - ❖ Develop a habit of perceiving events and situations as opportunities
  - ❖ Identify the benefits/desired outcomes of pursuing each opportunity
  - ❖ Identify the risks/dangers of pursuing each opportunity
  - ❖ Design ways to minimize risks and dangers
  - ❖ Select opportunities based on weighing the benefits against remaining risks
  - ❖ Design plans for pursuing a selected opportunity
  - ❖ Assess and reevaluate plans in progress
- ⊙ Competencies enabling them to think cooperatively including the ability to:
  - ❖ Understand and take on the facilitator role in a group meeting
  - ❖ Identify and articulate other people's points of view
  - ❖ Devise an agenda and demonstrate the necessary discipline to follow it provide for equal participation among group members

## Who needs it?

Anyone who wants to think clearly, objectively, and creatively

- HR Professionals
- Project Managers
- Meeting Facilitators
- Engineers
- New Product Developers
- Team Leaders & Members
- Trainers & Consultants
- Sales & Marketing Professionals
- Advertising & PR Professionals

## Where to use it?

- Facilitation of meetings
- Preparing for discussions
- Continuous process improvement
- New products and new designs
- Conflict resolution
- Decision making and problem solving
- Customer focus groups / interviews
- Leadership development
- Presentations
- Virtual meetings

## Benefits

- Foster collaborative thinking and interaction by keeping egos and "turf protection" in check
- Reduce the adversarial approach in all alternatives
- Promote the use of different ways of thinking so that people don't get trapped by negative or critical approaches
- Develop a framework that encourages different kinds of thinking & provides more open, creative climate for discussion
- Create parallel thinking to harness ideas from everyone in the organization
- Make time for creative thinking to develop alternative and innovative solutions
- Run more effective and productive meetings



# Six Thinking Hats

## Profile of Facilitator



Shankar Subramanian is an experienced trainer with more than 17 years of experience in the service industry and corporate training. Shankar is on the advisory committee of various organizations and NGO's. He helps them resolve their business concerns.

Shankar is a Certified Instructor of de Bono's Six Thinking Hats.

He is a sought after facilitator who consults with Quest Engineering, Oracle Software, ABB, Accenture, TESCO, WIPRO, INFOSYS, MICO, Robert Bosch and Ingersoll Rand, etc.,



## Global users of Six Hats



First batch of participants for the Six Thinking Hats Workshop held in February 2007

## Workshop Information

Investment per head:  
15,000/- INR + 12.36 % service tax.

Program Capacity:  
25 Participants.

All participants will receive a certificate of participation from the de Bono Thinking Systems.